

STATE OF SOUTH DAKOTA

HOUSE OF REPRESENTATIVES

December 1, 2007

Representative Ryan P. Olson
District 24, (Hughes, Stanley, & Sully)
20464 Sunset Ridge Pl.
Pierre, SD 57501
Rep.Olson@state.sd.us

Ken Behrendt, President
Eagle Creek Software Services
12400 Whitewater Drive
Suite 120
Minnetonka, MN 55343

Dear Mr. Behrendt:

I understand the Pierre Economic Development Corporation is working with you on a possible Eagle Creek Software expansion to Pierre. As a strong supporter of economic development particularly in this geographic area, I am very excited to do anything I can to help with this project. One of my leading goals, and as a state legislator I believe my biggest responsibility, is to support opportunities to keep our young people in this area. Your company does just that.

I've been told that you are looking for young professionals that would be committed to making a career with Eagle Creek. I recognize the huge cost of training not only in terms of dollars but also productivity; and I believe Pierre would be an ideal location to attract the kind of solid employees you need.

As a lifelong resident of this area, I know what kind of workforce we have here. We are committed and responsible people; we have innovative, dependable, hardworking citizens. Pierre's quality of life is second to none. But if Pierre is going to grow, we are definitely in need of and supportive of an employer such as Eagle Creek to come here. With the type of opportunity Eagle Creek can offer, young people will relocate here, former residents will move back, and employees will be productive and stay beyond required contract terms.

I know that your role is to make your company successful and you have my commitment to do whatever I can to help you do that. I feel very confident that a move to Pierre will meet your needs and ultimately add to Eagle Creek's bottom line.

If I can be of any assistance, please do not hesitate to contact me. We are excited about your company and look forward to meeting with you very soon!

Best Regards,



Ryan Olson